SQUAD ATHLETE SELECTION PROCEDURE

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FDNA Representative Squad – Athlete Selection Procedure

Introduction

FDNA undertakes to ensure that all eligible players are given an opportunity to present for selection. The process and procedures will be fair and transparent, and FDNA will be accountable for due diligence.

Recruitment and selection practices have been designed to ensure they reflect best practice in sports administration, that persons selected have the capacity to perform in a domestic competition representative arena and will positively represent FDNA.

Selection practices align with the Netball Australia Select for Netball Success principles. FDNA recognises that a wide range of factors influence the opportunities athletes have to participate in netball and that no athlete should be disadvantaged by distance, economic factors, family restrictions or diversity. FDNA is committed to the principles of equal opportunity, diversity and inclusion.

FDNA Squad teams will be selected between October and December each year, depending on the preceding and impending season dates. Selections will be advertised via correspondence to Clubs within the FDNA geographical catchment area. Selections will also be promoted online via the FDNA website & other digital platforms.

Athletes will be required to register an expression of interest via an online platform and pay a nominal fee to cover umpiring & other related expenses. Trial registration will also request the player's current Club and Association, and any intended change of club for the following year.

FDNA Squad eligibility is determined by the eligibility requirements set out in this Policy and under the applicable FDNA Bylaws. This Policy outlines the athlete selection process and does not replace those eligibility requirements.

Selection Process

1. Selection dates will be offered, and players are expected to attend all selection dates, but MUST (at a minimum) attend at least ONE selection to be eligible.
2. To be eligible for selection, a player must be a registered Netball Victoria member and be a current member of an FDNA affiliated club if the player is trialling in the 11U, 13U, 15U. Players must play at least 50% of fixtured Saturday games.
3. If the player is trialling for the 17U age group, players must meet one of the following requirements:
    i. A registered club member and regularly playing in the FDNA Saturday outdoor competition; or
    ii. Participate in any FDNA conducted competition on any other day for the durations of the season; or
    iii. Has been a registered member of a Club for a minimum of 4 consecutive Winter Saturday seasons in accordance with the Qualification Policy for each season of those seasons.

4. Players intending to transfer from another Club or Association for the year of proposed selection, must disclose their current affiliation and proposed arrangements when registering for trials.
    i. For the purposes of competition Bylaws, an additional club or team must have the required FDNA approval before being treated as an Affiliated Club. Relevant Saturday competition Bylaws, including any applicable Squad player cap, must also be satisfied.
5. Players who are unable to participate in selection trials due to injury are able register for trials. Injured players are expected to attend the trial process and must advise the selection panel of their injury status before the commencement of trials. Where a player is unable to trial due to injury, the selection panel may take into account the player's performances from the preceding season.
6. Successful players and their parent/carer will be asked to sign an Agreement which includes conditions regarding training attendance, behavioural expectations and other Association requirements.
7. Each player will be assessed in no less than 2 of the positions nominated by them.
8. Players will play in a minimum of two runs, one of which must be their first position preference.
9. Players are to present in neutral training clothes consisting of a white shirt and dark bottoms such as shorts, leggings or a skirt. Any insignia or material which associates the player with a particular club or association may not be worn.
10. An avenue will be provided to players to submit a reason for their inability to attend a selection date.
11. Players will be provided with feedback, upon request, both to those selected and not selected.
12. All players both successful and unsuccessful will be notified in writing.

Selection Panel

1. The selection panel shall be appointed by the Operations Manager or their representative.
2. The selection panel shall declare any conflict of interest before commencing their role as Selector and may be replaced if the conflict cannot be appropriately managed.
3. Selection will be based on the selection matrix results and selectors recommendations.

Post Selection Process

1. All players attending selection will be advised if they have been successful or unsuccessful in gaining a position.
2. Anyone not accepting a position must advise the Program administrator immediately.
3. Should any player not accept a position, then the selection panel may convene to decide on a replacement.
4. Before a Squad position is confirmed, FDNA will verify the player's eligibility against the current Selection Process 3 and 4 and applicable bylaws. Where further information is required, the player and their parent/carer will be advised before the final eligibility decision is made.

5. Team selection will take place no later than two days prior to competition/tournaments.
6. Coaches will select teams under the guidance of the Squad Head Coach ensuring teams are evenly balanced across all court positions. Consideration will be given to performance, injury, & other relevant factors.
7. Changes to team may occur based on performance, commitment and injury,
8. Coaches will be allocated Teams by the Head Coach and Program administrator and will not coach any team in which their own child is a member.

Appendix

FDNA Bylaws: Rules and regulations – Frankston District Netball Association