



SMOKING AND VAPING MANAGEMENT POLICY

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Person responsible for review:	General Manager



Policy

Frankston District Netball Association (FDNA) is committed to providing a safe, clean, and healthy environment for all employees, members, volunteers, contractors, and visitors. FDNA maintains a total smoke and vape free environment on all premises and open spaces to reduce potential harm from second-hand smoke and aerosol, promote healthier lifestyles, and support a culture of wellness.

Definitions

- **Aerosol** - a liquid or small particles that turns into very fine mist or gas.
 - **Second hand smoke** - refers to smoke from another person's cigarette, pipe or cigar. It is also known as passive smoke, environmental smoke and involuntary smoke.
 - **Second hand aerosol** - refers to aerosol from another person's vape.
 - **Vape** - Battery powered devices that heat a liquid until it turns into aerosol. Known by a variety of names, including 'e-cigarette', 'Juuls', 'vape pens', 'e-shisha', 'pods', 'mods'.
- Vaping** - The act of using a vape when the user inhales the aerosol. The equivalent of "smoking" tobacco cigarettes.

Rationale

FDNA recognises that exposure to second-hand smoke and vape aerosol is harmful to health and the community has a right to be protected. Both smoking and vaping causes lung damage. Even in outdoor areas where people tend to gather, second-hand smoke and vape aerosol may be a potential health risk to those who do not smoke or vape.

- **Amended Tobacco Act 1987 (VIC):** bans smoking within 10 metres of an outdoor public sporting venue during an organised underage sporting event. Playgrounds are also now permanently smokefree.
Under the Tobacco Act 1987, e-cigarettes (vapes) are regulated the same way as smoking, meaning that vaping is prohibited anywhere that smoking is.
- **Common law:** FDNA has a legal duty to ensure that players, members, community, volunteers, officials, spectators, and visitors are not exposed to potentially harmful situations.
- **Role Modelling:** Smoke and vape free environments reduce role modelling of smoking and vaping behaviours around children and young people. A smoking and vaping free policy can make smoking and vaping less visible and less socially acceptable, whilst creating a healthier and more attractive environment for new and current players, members, community, volunteers, officials, visitors, and sponsors.
- **Effects on others:** Second-hand smoke e-cigarette aerosol are considered irritating and hazardous to the health of other people, even when outdoors. Children may be at risk of swallowing discarded cigarette butts, which may cause symptoms of nicotine poisoning such as vomiting.
- **Smoke and vape free areas:** Smoke and vape free areas support people that smoke or vape who are trying to quit and reduces their overall cigarette and vape consumption. They also help reduce litter related to cigarette and vape use. This also reduces the fire risks.

Accordingly, the following smoking and vaping management policy has been developed by FDNA.

Scope

This policy applies to all players, members, administrators, staff, officials, coaches, players, umpires, spectators, visitors and volunteers of the FDNA at all times.

Smoke and vape free areas

FDNA requires the entire area of the Jubilee Park Stadium and outdoor netball courts and surrounds to be smoke and vape free. This includes:

- all indoor areas (Victorian legislation states that enclosed workplaces must be smoke and vape free)
- all outdoor playing/training/dining/drinking areas
- spectator viewing areas
- Major thoroughfares and pathways within 20 metres of access points to buildings, including doors, windows, and near air-conditioning vents and ducts.
- Areas designated as no smoking areas by signage.

Following the policy

There is strong community support for banning smoking and vaping in public places, particularly places that are regularly attended by children. Should a person be smoking or vaping within the FDNA grounds, the following five-step non-compliance should be followed:

1. Assume that the person is unaware of the policy.
2. Politely ask them to stop smoking or vaping and let them know about the Association's Smoking and Vaping Management Policy.
3. Let them know about FDNA's decision to go completely smoke and vape free.
4. If unresolved, refer the incident to the FDNA Staff
5. If still unresolved, Staff will then follow the Grievance Policy or other governance in accordance with the Constitution.

Roles and Responsibilities

Role	Responsibility
Board of Management	▪ Ensure appropriate oversight of the Policy is maintained ▪ Support Staff in the event of a dispute or grievance, to enforce the Policy
Management	▪ Ensure that members, staff, visitors, and contractors are aware of this policy; ▪ Understand their responsibility to ensure the policy is enforced; ▪ Ensure alleged breaches of the policy are investigated and dealt with quickly and effectively.
FDNA Staff	▪ Understand the Smoking & Vaping Management Policy ▪ Stay informed about updates to the policy ▪ Provide feedback regarding the policy's implementation – observe challenges and areas for improvement ▪ Assist with implementing the policy.

All Persons on FDNA premises	▪ Must not smoke or vape anywhere on FDNA premises, open spaces, or vehicles unless in a designated area. ▪ Must cooperate with FDNA in the implementation of this policy. ▪ May request people who are smoking to cease smoking or report the matter to a relevant manager. ▪ Must comply with requests to cease smoking or vaping on FDNA premises.
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Promoting Healthy Lifestyles

FDNA encourages employees to adopt healthier lifestyles by providing support to quit smoking and vaping. Employees seeking assistance to quit are encouraged to contact their local doctor or medical centre, Quitline (13 78 48), or visit **quit.org.au**.

Sale of tobacco products

FDNA will not sell tobacco or e-cigarette (vape) products.

Communications

Policy updates and/or changes will be communicated to FDNA facility users. FDNA will endeavour to use plain language/easy english to ensure messages are clear and accessible.

Further Information and Resources

- For further information about the Tobacco Act see here - [Tobacco reforms \(health.vic.gov.au\)](http://health.vic.gov.au)
- Quit support services: [Homepage | Quit Victoria](#) , QUIT Line 13 7848
- Get the Facts About Vaping: hub toolkit [Get the facts on vaping: hub toolkit | Quit Vaping Facts](#)
- QUIT Resources Hub: [Resource ordering | Quit](#)
- Multicultural Resources - [Resources to Support Multicultural Communities](#)