



SQUAD ATHLETE SELECTION POLICY

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Person responsible for review:	Operations Manager

FDNA Representative Squad – Athlete Selection Policy

1.0 Overview

FDNA undertakes to ensure that all eligible players are given an opportunity to present for selection. The process and procedures will be fair and transparent, and FDNA will be accountable for due diligence.

Recruitment and selection practices have been designed to ensure they reflect best practice in sports administration, that persons selected have the capacity to perform in a domestic competition representative arena and will positively represent FDNA.

Selection practices align with the Netball Australia Select for Netball Success principles. FDNA recognises that a wide range of factors influence the opportunities athletes have to participate in netball and that no athlete should be disadvantaged by distance, economic factors, family restrictions or diversity. FDNA is committed to the principles of equal opportunity, diversity and inclusion.

FDNA Squad teams will be selected between October and December each year, depending on the preceding and impending season dates. Selections will be advertised via correspondence to Clubs within the FDNA geographical catchment area. Selections will also be promoted online via the FDNA website & other digital platforms.

Athletes will be required to register an expression of interest via an online platform and pay a nominal fee to cover umpiring & other related expenses.

1. Selection Process

- 1.1. Selection dates will be offered, and players are expected to attend all selection dates, but MUST (at a minimum) attend at least ONE selection to be eligible.
- 1.2. To be eligible for selection, a player must be a registered Netball Victoria member and be a current member of an FDNA affiliated club.
- 1.3. Successful players and their parent/carer will be asked to sign an Agreement which includes conditions regarding training attendance, behavioural expectations and other Association requirements.
- 1.4. Each player will be assessed in no less than 2 of the positions nominated by them.
- 1.5. Players will play in a minimum of two runs, one of which must be their first position preference.
- 1.6. Players are to present in neutral training clothes consisting of a white shirt and dark shorts or skirt. Any insignia or material which associates the player with a particular club or association may not be worn.
- 1.7. An avenue will be provided to players to submit a reason for their inability to attend a selection date.
- 1.8. Players will be provided with feedback, upon request, both to those selected and not selected.
- 1.9. All players both successful and unsuccessful will be notified in writing.

2. Selection Panel

- 2.1. The selection panel shall be appointed by the Operations Manager or her representative.
- 2.2. The selection panel shall declare any conflict of interest before commencing their role as Selector and may be replaced if the conflict cannot be appropriately managed.
- 2.3. Selection will be based on the selection matrix results and selectors recommendations.

3. Post Selection Process

- 3.1. All players attending selection will be advised if they have been successful or unsuccessful in gaining a position
- 3.2. Anyone not accepting a position must advise the Pathways Development Coordinator immediately.
- 3.3. Should any player not accept a position, then the selection panel may convene to decide on a replacement.
- 3.4. Team selection will take place no later than two days prior to competition/tournaments
- 3.5. Coaches will select teams under the guidance of the Squad Head Coach ensuring teams are evenly balanced across all court positions. Consideration will be given to performance, injury, & other relevant factors.
- 3.6. Changes to team may occur based on performance, commitment and injury
- 3.7. Coaches will be allocated Teams by the Head Coach and Pathways Development Coordinator and will not coach any team in which their own child is a member.