



INCLUSIVE UNIFORM POLICY

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Introduction

Frankston & District Netball Association Inc (FDNA) promotes the wearing of a uniform which provides a sense of belonging for players and creates a positive identity for the netball community.

Participants shall have the opportunity to wear any traditional uniform or other attire in which they feel most comfortable. Uniform requirements will consider the diverse nature of the netball population.

Purpose

This Inclusive Uniform Policy seeks to accommodate and support netballers' individual needs and to encourage participation and involvement in netball at all levels.

The purpose of this document is to establish acceptable uniform items and standards. The focus shall be on player safety and uniform appearance (across a team) to ensure that each team can be easily distinguished.

It will provide established procedures to communicate expectations and manage compliance practices in all competitions within the Association.

Policy

Approved uniform standards will be the result of consultation with participants, administrators, and Board of Management. The Association's response to a participant not wearing approved uniform should be appropriate, fair, and consistent. We will be respectful and understanding of each person's circumstances.

Decisions about uniform requirements must be inclusive and comply with anti-discrimination legislation (Equal Opportunity Act, Sex Discrimination Act, Disability Discrimination Act and any other relevant governance) and should promote the health and safety of participants (for example, jewellery, nails, pockets in shorts).

Uniform requirements should include items that are affordable and appropriate for all participants.

The Association's uniform requirements should be reviewed when the need arises.

The Association will educate participants and administrators in Inclusive Uniform standards and monitor member compliance.

Procedures

Participant responsibilities

It is the responsibility of participants to ensure that the following processes are adhered to:

- Uniforms must be registered with the Association at the time of team entry. No team or club shall make changes without consent from the Association.
- Any Club who has not been affiliated for a period of more than 12 months shall relinquish their right to "Club colors"
- Positional bibs are always compulsory and initials should not be less than 10cm high.
- Team members must all wear identical colors.
- A Club/Team logo may only appear once on any article of playing uniform. Logos should not exceed 6.4cm square without prior approval from the Association.
- Sponsor name/logo must be approved by the Association prior to inclusion on items of playing uniform.

ACCEPTABLE OPTIONS FOR OFFICIAL TEAM UNIFORM:

- Netball dress or bodysuit
- Skirt/skort and top
- Shorts/leggings/tracksuit pants(no pockets) and top
- Teams may wear any combination of dress/skort/shorts/leggings and/or T-shirt provided the design/color on all items are matching design & color.
- Teams may choose to register their uniform as Singlets (including 'racer back' style).
- Club teams should ensure all uniform items consistently represent the official club color/logo/design as identified with Affiliation process

ADDITIONAL ALLOWED ITEMS:

- Sports briefs should be black or matching to skirt/skort.
- Bike shorts
- Players may choose to wear full length leggings or tracksuit pants(no pockets) beneath skirt/skort/shorts in color matching to uniform or black.
- Players may choose to wear undergarments beneath their dress/top in color matching to uniform or black.
- Umpires must wear white or cream tops and may wear black bottoms (skirt/skort or shorts or leggings)
- Any other religious garment deemed safe for the sport of netball.

SAFETY:

- All pants must be of sporting style with no zips, pockets or loops
- Gloves are only permitted with the provision of a current & detailed medical certificate
- Long nails shall be padded and taped. Tape shall be of appropriate sporting material and applied in both directions, to the first knuckle.
- All jewellery shall be removed or padded and taped with tape of appropriate sporting material.
- All Uniform items shall be sporting attire of an acceptable standard, ensuring appropriate coverage of the body during active play.
- Hair ties and clips should be of soft material. No hard plastic or metal is allowed.
- Shoes should be of a sporting standard. Slip ons, ballet flats or shoes not designed for sport pose a hazard.

COMPLIANCE:

- Participants in incorrect uniform for the first time will be sensitively educated on what should be corrected and will be allowed to play (unless the incorrect item presents a safety risk).
- Umpires and/or Supervisors will take note of players out of uniform.
- Participants arriving out of uniform for a second time may be asked to pay a nominal fine or to change the incorrect item before taking the court (some items are available to borrow from the canteen).
- Participants who continue to arrive in incorrect uniform may be refused access to the court. This will be at the discretion of the Supervisor.

Participants are encouraged to:

- Read this Policy
- Approach Umpires/Staff in advance of the game to discuss any concerns and/or address any known 'out of uniform' matters.

FDNA Staff responsibilities

- Participants are treated with dignity, fairness and empathy in respect to individual differences and circumstances.
- Policies and procedures are applied fairly and consistently across all competitions.

Procedures

If any participant is out of uniform they can be asked by Staff, Supervisors or Umpires to correct the issue.

Some uniform items are available for loan from the Canteen.

Inclusive focused education should be provided in a private and respectful manner.

Participants will be advised of the procedure for repeat offences: fine and/or refusal to take the court.

Related Documents

- FDNA By-Laws 2021