

Legend	
High	3
Medium	2
Low/NA	1

Frankston District Netball Association Inc.

Skills Matrix - Board of Management

In this Matrix Analysis, a Board may be able to identify existing capabilities as well as areas where Board development or additional qualifications are needed.

Directions: Rate the level of importance for each skill and experience and demographic area as it pertains to your Board. Then, see how that compares to your current Board representation. Finally, determine recruitment priorities based on this comparison. Ratings to be used for level of importance and priority are a scale of High to Low/Not Applicable.

		RATING		
		Importance	SELF	Comment
Term Expiration Date				
Enter Month Year	September 2019			
Skills & Experience		Definition		
Board Director Experience		Director/President of an incorporated body, Not For Profit, Sporting club	High	
Netball Community Affiliation		minimum 2 years experience in netball (competitor, coach, committee member) at club or higher level.	Medium	
Sport Governance		Demonstrate effective decision making, transparency, accountability and responsibility in the areas of policy and process	High	
Financial		Demonstrated experience with Balance sheets, Profit and Loss. Work in roles where financial acumen is required.	Medium	
Strategy		Experience with developing strategic direction. Ability to objectively analyse current strategic direction.	High	
Commercial and Business Knowledge		Experience in a private business, demonstrated professional communication skills.	Medium	
Leadership Experience		Proven experience engaging with stakeholders, ability to build relationships with Staff and Members, ability to communicate vision and mission	High	
Lobbying/ Networking		High personal profile in community, proven ability to influence decisions and increase opportunities for the association; particularly with local government and other potential partners/entities.	Medium	
Operational Knowledge - Participation		Understanding of the environment from Net Set Go through to VNL and what is required for participation retention	Medium	
Operational Knowledge - High Performance		Understanding of the environment required for performance excellence	Low	
Operational Knowledge - Competition Management and		Knowledge of competition management and what is required to improve and increase participation.	Low	
Operational Knowledge - Umpires		Understanding of the umpire role & program to ensure engagement and increase numbers.	Low	
Demographic Background - Boards should reflect the diversity of their communities. (ensure candidates know that this section is optional)				
Gender (Cross in Box)		NOTES		
Female				
Male				
Other				
Age				
under 25				
25-40				
41-55				
56-70				
over 70				
Ethnicity				
Indigenous				
White/Caucasian				
Asian				
Pacifika				
Other				
Disability	(Yes or No)			

High
Medium
Low